# **CONGRESS MAY ACT** IN CLERKS' BEHALF

Four Measures Pending to Increase Salaries.

HOPE IS AGAIN REVIVED creased the salaries of all high officials. Great Britain, Germany, France,

Will Solve Problem.

Has Remained at Stationary Scale Relief at This Session-Comparisons Shown-Support Promised.

gress that little army of clerks which session ends. conducts the affairs of the national gov ernment in Washington rekindles a hope GIVES LOAN SHARKS that has been flickering for years and waits patiently for legislative action whereby their meager salaries may be increased.

Despite the fact that hundreds of new positions have been created to meet the ever-increasing business of the government in recent years, the wages of the Pay of Clerks and Food classified clerical force have remained stationary for more than fifty-five years. Grow Old in Service.

Employes have grown old in the public service, organizations for relief have been formed, publications advocating an improved system of retirement have been circulated, and various reforms have been instituted, still the common goal of all these enterprises, an increase of pay for clerks, has been ignored.

Numerous bills have been introduced in the Senate and the House in past years providing for an increase of salaries and creating various forms of retirement to prevent the superannuation of clerks. It is said the majority of these measures were never reported from the committee and the rest have never been laid before the legislators for action.

The other method of advancing the compensation of the clerical force, inserting estimates for increased appropriations in the legislative, executive, and judicial budgets, has invariably failed to relieve the conditions of the classified service. That scale of salaries established in

a year, has never been changed. Subtions with smaller salaries. Four Bills Pending.

to ald the clerks, pending in the House, ernment clerks. and a like number in the Senate. These have been referred to the Committee on Reform in the Civil Service.

ice Retirement Association.

1% per cent of his annual salary. The retirement age of employes whose the government.

duties require great physical activity He continued: shall be sixty years; for employes whose duties require a moderate amount of there has been no advance in salaries physical activity the retirement age shall for the army of consumers who are forced be sixty-five years, and for those whose to pay tribute to the trusts and comduties are mainly intellectual the retire- bines." ment age shall be seventy years.

It is further provided that after servnot due to vicious habits.

Invested with Power.

Control of the fund is to be vested in empowered to invest the sums collected or advance the salaries of clerks." the Secretary of the Treasury, who is under the system.

A proviso that has received favorable comment states that none of the moneys mentioned in the act shall be assignable. either in law or equity, or be subject to said: execution or levy by attachment, garnishment, or other legal process.

of the administration to pursue a re- a financial problem to manage to live, trenchment plan, and notwithstanding the and an utter impossibility to save a cent. fact that Congress has already voiced its approval of President Taft's proposal, ice retirement fund are sanguine of success at this session.

They point out that the nation in establishing such an institution will econoing among the 286,902 Federal officials that 50 cents a bushel twenty-five years ago. eighty of the leading corporations, inwill achieve greater and better results. Nations Provide Funds.

"Every civilized nation in the world

abled civil employes except Venezuela, Colombia, Haiti, and the United States," of the American army and navy are retired on three-fourths of their highest pay on attaining a certain age or becoming physically disabled.

part of their highest salaries, these in- the prosperity enjoyed by the trusts and delphia, and Boston. stitutions paying the whole or in part of combines. All we ask is reasonable comthe amount. The universal trend is in pensation." this direction. Because of the increase in the cost of living the clerks of the government are becoming less and less of superannuation.

From time to time Senators and Mem- Congress-2:30 to 3:30 p. m .: bers of Congress have championed this Tuesday, January 4-Prof. E. C. Ken-

sideration of an appropriation bill on stories.

February 4 of last year, made the fol-

"I confess that I have myself felt omewhat dissatisfied by the fact that we have generally raised salaries all along the line of high officials, and that we have utterly neglected, and not only neglected, but refused, to give increased calaries to the class of government employes who are probably more in need of it than some of us who have had an

Bacon Champions Cause.

"I repeat, Mr. President, with the utmost sincerity. I do not think it to the credit of the lawmaking department of the government that we have not only increased our own salaries, but have in and that we have utterly neglected and refused to give a needed increase to those who are not in a position to insist upor Representative Goulden's Bill their demands, but who are in a position where, if they attempt to do anything that may further their interests, they are in danger not only of rebuke, but of absolute loss of that which they now have "I am not content with the situation,

Little Army of Clerks Whose Pay Mr. President, and I do not think it is to the credit of the lawmaking depart ment of the government.' for More Than Fifty-five Years The officers of the civil service retire

Expect Legislators to Come to Their ment association have in their possession indorsements of the plan to increase the pay of persons in the classified service, and letters from Senators and Representatives pledging support to any measure that will provide a safe and sane retirement fund. This organization is con-With the reassembling of each Con- fident of success before the present

Prices Make Borrowers.

WARNING NOTE IN INTERVIEW

While Salaries Have Remained Sta- tained " tionary for Fifty Years, Cost of Living Has More Than Doubled. Problem of Life Becoming Serious in the National Capital.

'was less than half what they are towhat it was twenty years ago.

National Capital during the last fifty five. No pension may exceed threeyears has more than doubled, and that fourths of the average salary. the man who now earns \$1,200 per annum

been going on, there has been practically for more than fifty years. At present there are four bills, framed no advance in compensation for the gov-

The Purchase Power.

The latest measure designed to im- ed general superintendent of the board superannuated civil servants. prove existing conditions and authorizing of public works by President Grant, a "Australia, to prevent retention in the the retirement of employes in the classi- man drawing \$600 per annum could have public service of superannuated emfied service was submitted by Repre- purchased necessities that would require ployes, requires all such employes be-

civil war at a salary of \$1,200, said yes-It provides that, beginning July 1 next terday that the advance in the cost of it obligatory for public servants to confollowing the passage of the act, there living had been such during the last fif- tribute 5 per cent of their annual salshall be deducted and withheld from the teen or twenty years that it is next to aries, to be refunded to them with 4 per monthly salary of every officer or em- impossible for a man with that salary cent compound interest at the time of ploye of the United States an amount to live in Washington. He was of the their retirement. sufficient, with interest thereon at 4 per opinion that the situation was growing "From information furnished by United cent, to purchase from the government an so grave that the cost of living would States consuls to the Civil Service Comannuity for every such employe on ar, have to be taken into consideration by mission, and published in the eleventh rival at the age of sixty or sixty-five the government as an economic problem report in respect to "Retriement with years. This annuity is to be equal to which would have to be solved to avert pension for length of service or infirmdisaster threatening the foundations of ity," the following is enlightening:

"While prices have been advanced,

ing the United States twenty years an the victims of these conditions, and are graph. employe may be retired by the proper forced to pay the price or go without appointing officer by reason of disability food. Our compensation is far below what it should be, and the government must look at conditions squarely in the face, and act; put in force legislation that will cut the cost of living one-half,

> A clerk in the Patent Office, who has receiving a compensation of \$1,500 a year,

"Fifteen years ago when prices had

leaders in the movement for a civil serv- the money-loaning agencies were few and Representative Frederick H. Gillett Is the far between. In proportion to the ad- chairman, much interesting and pertinent vance in compensation, have the loan the manner in which the large corpora-"I can recall purchasing potatoes at

They are worth now \$1 a bushel, or 30 cluding the principal railroads in the cents a peck. Eggs could be purchased United States and Canada, street railthen at 15 to 18 cents a dozen. They are ways, steamship companies, banks, manprovides for its superannuated or dis- then worth 15 to 20 cents a pound. It is trust companies have in operation sysselling at 38 and 45 cents. Butter was ufacturing and industrial companies, and now quoted at 35 to 40 cents. Milk could tems of equitable retirement. The annual be had for 5 cents a quart and cream reports of all these corporations prove said M. F. O'Donoghue. "Shall the United for 10 cents. It is now worth double that the adoption of this progressive pol-States be less just to its civil than to its that amount. In the matter of wearing icy is a sound business proposition beneapparel, the same conditions exist. Makes People Think.

"It makes a thinking man disgusted

Readings for the Blind,

ing room for the blind at the Library of for legislative solution."

cause, but circumstances have always ney, an interesting lecture. Thursday, From the Catholic Standard and Times. arisen to defer final action on measures January 6-Piano and song recital; Miss "Tell me," said the lovelorn youth, that would remedy the defects in the Kate Aldermann, pianist; Miss Mary "what's the best way to find out what Sherier, soprano. Saturday, January 8- a woman thinks of you?" Senator Bacon, of Georgia, during con- Mrs. Martha Gielow, plantation songs and "Marry her," replied Peckham,

### FOREIGN NATIONS PENSION EMPLOYES

America Only Power Failing to Retire Clerks.

REVIEW SHOWS GOOD RESULTS

Austria, Belgium, Denmark, Italy, the Netherlands, and Norway Have Adopted Schemes to Care for Superannuated Civil Servants.

Methods in vogue in foreign countries have been examined by Congressional committees in years past, and the annual reports of the United States Civil Service sion reveal the fact that America is the only world power which fails to make provision for the retirement on pension of its superannuated employes The following extracts were taken from an essay on this question written by Joseph F. Scanlon, of Boston.

"After ten years' service a civil servant is entitled to a pension of ten-sixtleths of his salary. With the same provision the pension increases one-sixtleth for each successive year up to a maximum of two-thirds of his final salary. Retirement at any time upon satisfactory proof of ill health. On attaining sixty years of age he may retire, and at sixty-five his retire ment is cumpulsory. Pensions are paid out of the national exchequer."

Great Britain,

Germany. "An official who has served the State for ten years may be retired on pension at the age of sixty-five, or previously in case of disability. Ten years service enyear of service adds one-sixteenth of the the last active salary, and each additional year of service adds one-sixtieth of the amount of the annual pension until a maximum of forty-five-sixtieths is at-

France.

"To provide a pension fund an assess ment of 5 per cent is levied on all annual salaries. In addition to this, each GOVERNMENT CLERKS official is required to contribute one twelfth of one year's salary upon enter ing the service and one-twelfth of "Half a century ago the cost of neces- each subsequent annual increase. The ities that go into the average home," age of retirement is for Group I, sixty said Gen. E. W. Whittaker yesterday, years, and for Group II, fifty-five years." day. During the last twenty-five years ploye is, for Group I, one-sixtieth of the suffered a reduction of \$60. "I am sure the cost of living at the additional year of service beyond twenty- \$11.62 for them.

handles the equivalent in purchasing service are dispensed with in the case of they are a level-headed and thrifty class mamma explained all about it; yet he your money; hence you are a snob, you I think, in the early '90's, although it in 1854.

Ison, dividing the force into four classes, dividing the force into four classes, was runded at the following the force into four classes, was runded at the following the force into four classes, was runded at the following the force into four classes, and was runded at the following the force into four classes, was runded at the following the force into four classes, was runded at the following the force into four classes, and was runded at the following the force into four classes, was some time later that I ran across of an act of bravery, or devotion, or of a power of what \$2,400 would have purchased of an act of bravery, or devotion, or of an act of bravery, or devotion, or of a power of what \$2,400 would have purchased of an act of bravery, or devotion, or of an act of bravery and act of bravery. "It is a matter of history, borne out by an accident incurred in the immediate the loan sharks. It is quoted that more the prettiest, brightest, and most attractive self, upon your name, upon your outward at the address to the devil. It went in sequent acts have created lower posi- official statistics, that, while these ad- discharge of their duties. The present than half of the patrons of these so- tive girl he knew, and if he could not appearance, upon your bank account. omicial statistics, that, while these addischarge of their duties. The present vances in the cost of necessities have law regulating pensions has been in force called associations, have been employes of ask her, he would not subscribe to the

Schemes of Other Lands,

"Other countries, including Austria, Belgium, Denmark, Italy, the Nether-"When I first came to Washington, lands, Norway, have all adopted similar thirty-seven years ago, and was appoint- pension schemes of retirement for their

Number of countries having no pension provision..

has since adopted the deferred annuity moral. of wage earners all over the country are plan alluded to in the foregoing para-

> Makes Service Attractive. "Employment in the civil service in 'nension' countries is made attractive. Applicants are presumed to make the service a life-long profession, not a handy makeshift while preparing for law, medicine, &c.

"Entrance into the service is effected through comprehensive and rigid examseen forty years in that institution, now inations. Resignations are rare, retirements systematic, and enough of selected probationers chosen to maintain efficiency. "Do you know the loan sharks largely vitality, and activity. Employes are exexist upon the government clerks, who pected to, and do, devote their best ener-An appropriation of \$50,000 is authorized are forced to pay unreasonable prices gies to their chosen profession on the to meet the expenses necessary in carrying out the provisions of the proposed law.

Although it is the provision of the proposed law. Although it is the preordained policy ing at the salaries paid the clerks, it is and a reasonable competence in their de-

Finds Valuable Data. "From hearings before the Committee

not advanced to their present standard on Reform in the Civil Service, of which vance in the cost of living, with no ad- information was brought out concerning tions of the country meet the difficulty. "The data showed that more than

ficial to employer as well as employe. Cities Have Pension Systems. "A number of citles have inaugurated

sented, from the methods adopted by all civilized governments, from the example and testimony of our leading corpora The following is the programme for vol- tions, that the problems of superannuaable to provide for the inevitable age unteer readings and music in the read- tion and disability in the civil service call

Then She'll Tell You.

TAFT FOR MORE PAY.

President Taft, in his first message to Congress, pinde the following recommendation for pensions for clerks and higher aniaries:

"Every reform directed toward the improvement in the average efficiency of govvenment employes must depend on the ability of the Executive to eliminate from the government service those who are inefficient from any cause, and as the degree of efficiency in all departments is much lessened by the retention of old employes who have outlived their energy and usefulness, it is indispensable to any proper system of economy that provision be made so that their separation from the service shall be easy and inevitable.

"It is impossible to make such provision unless there is adopted a plan of civil pensions. \* \* \* I am strongly convinced that no other practical solution of the difficulties presented by the superannuation of civil servants can be found. \* \* \* We can not, in view of the advancing prices of living, hope to save money by a reduction in the standard of salaries paid.

"Indeed, if any change is made in that regard, an increase rather than a decrease will be necessary; and the only means of economy will be in reducing the number of employes and in obtaining a greater average of effleiency from those retained in the service.

"Close investigation and study needed to make definite recommendations in this respect will consume at least two years. I note with much satisfaction the organization in the Senate of a Committee en Public Expenditures, charged with the duty of conducting such an investigation, and I tender to that committee all the assistance which the executive branch of the government can possibly render."

## HELD IN POVERTY

Continued from Page One

"All conditions of age or length of has prospered in the District. Although him that it was impossible, and then though her money is exactly as good as Angeliler. These translations appeared,

retirement fund for employes of the gov-ernment have already joined forces with

sentative Goulden on December 6. This \$1,200 a year to buy to-day."

Sentative Goulden on December 6. This \$1,200 a year to buy to-day."

More permanent employment to take out defered annuity policies with a repument of the vertical policies with a repument of the pension of the original. It is almost as funny as the appropriate than all the rest of the world, yet one mands of public servants for increased of or our fairest children has so warped of our fairest children has so warped shall and who shall not belong. It is almost as funny as shall and who shall not belong. It is almost as funny as shall and who shall not belong. It is almost as funny as shall and who shall not belong. It is almost as funny as shall and who shall not belong. It is almost as funny as shall and who shall not belong. It is almost as funny as the appropriate than all the rest of the world, yet one mands of public servants for increased shall and who shall not belong. It is almost as funny as the appropriate than all the rest of the world. We shall and who shall not belong. It is almost as funny as the appropriate than all the rest of the world. We shall and who shall not belong. It is almost as funny as the appropriate than all the rest of the world. We shall and who shall not belong. It is almost as funny as the appropriate than all the rest of the world. We shall and who shall not belong the company. salaries have been met from time to an idea of life, is so badly bred, and so badly taught that she presumes to speak uffe or defeat the ambition of a girl who Monsieur Macbeth," as "Bonjour, uffe or defeat the ambition of a girl who Monsieur Macbeth." been increased from \$25,000 to \$50,000, and to a woman of my age and position as has just as much right to certain pleasagain to \$75,000. Senators and Represent- she did. atives now enjoy increased remunerain high official positions. They deserve, but I know the new school as well. I perhaps, more than they yet receive: was presented at the English court when

That is not the question. Carries Its Own Moral.

army of men and women who file out seph called me 'die schone Americanof the big buildings every afternoon at erin' while his beautiful Empress was economic and social conditions as do amiable Margherite, and in my own Number of countries having no pension provision.. 6

"The countries in the last category are Bolivia, Colombia, Haiti, Venezuela, Vicnation's councils. The comparison then countries in the great men who have figured in the last category and before and I know had, and country I have enjoyed the friendship of the great men who have figured in the ately, few Edith Tanzers in the world, and before and I know had. toria, and the United States. Victoria is not impertinent and carries its own past half century and before, and I know and I have seen many graceful things out your intention of never displaying

ary scale should be recognized. Its col- who proposed in perfectly cold blood, to of courtesy that the recording angel for heeding your mother's wishes.

CLERKS' PAY STATIONARY,

1853-Pay of clerks, \$1,200 to \$1,800. 1909-Pay of clerks, \$600 to 81,800.

1853-Pay of secretaries of departments, \$6,000. 1909-Pay of secretaries of departments, \$12,000. 1853-Pay of highest officers in

army or navy, \$4,500. 1909-Pay of highest officers in army or navy, \$13,500. Pay of Farragut when he sailed through fire to New Orleans,

Pay of Dewey in time of peace, \$13,500. More than 300 naval officers now get more in time of peace

than Farragut or any other of-

ficer received in times of danger and in face of death. Pay of every one in government service, except clerks (minor employes), has increased 50 to 500 per cent since 1853. The clerks' pay remains the same, or

Churchgoing in the Army. From the Army and Navy Gazette.

The practice of marching a certain num-"Almost all large corporations and of Congress talk about the great pros- departments, as well as for their public ful end. The righteous man is not he claim that her father was quite commo church of his own free will.

An Instance.

From Harrer's Bazar. Knicker-Time brings strange changes. baths.

Universally True.

of the other fellow are cheap wit.

## HINTS BY THE SOCIAL ARBITER.

By THE SOCIAL ARBITER,

There is a letter before me which contains the gist of many letters I have late-

have been forced to abandon my weekly enough.

ences they met here

lead me to believe? biter, hear much of what is going on in cash? cestry to boast of-there is, indeed, no snobs. which were instituted before they were

"She is a dear child, as pretty as one f Greuze's dimpled lassies, winning and harming, and one would as soon connect nalice with her as one would with a dancing Bachante, but this is what she even set them an example in this inhu-

said: 'Dear Madame, do you know the comnonest people are gradually creeping earner of \$100 a month ten years ago, who into society here? Mamma says it is your neighbor made his by making beer "The amount of the pension of an em- receives the same amount to-day has perfectly dreadful, perfectly dreadful. Just to think of that Epicier girl expectprices have advanced steadily, making average salary for each year of service, If you go into the market to-day to ing to go to the Glanzendar germans! the cost of living considerably more than and for Group II, one-half of the aver- buy 100 articles which two years ago Mamma says she never heard of such age salary plus one-fiftleth for each would have cost \$8.12, you have to pay pretensions. And we girls, you know brewer's children, though you are living, Such figures as these tell why in the prevent it. Count Humphdedah had de- sheckles, and you will not let the brewlast few years the loan shark business termined to invite her, and I just told er's daughter into your sacred circle, all lated into French by Monsieur Auguste

tions, as do Cabinet officers and others "I belong to the old school, of course, Queen Victoria reigned, I had the honor of bowing low before the old Emperor This is a democratic nation, and the William in the '70's, and Franz Jothe world of to-day, but never in all my This paper believes the time has come experience have I chanced to meet such when the need for a revision of the sal- a little vulgarian as my pretty visitor,

knew his father when he was a lad at college, and, dear child, I am not ashamed to confess it, I knew his grandfather. Now, will you write a note for me to this Count Humphdedah, for Estelle's chirography is not as elegant as I could wish, and this is a very important note. Of course, the child would be delighted,

and I rang for writing materials. "Dear Count Humpdedah, I dictated, I Answer-Manners; without which no am told that you are going to ask the littles social success is possible. It makes no a toast? Epicier girl to dance the first Glanzen- difference whether the ancestor of the der with you. I commend your taste; she is an adorable young woman, so adorable that I shall ask her to dine with me on the night of that first german that I may see her in all her finery and enjoy the look of anticipation she will wear on her lovely face. Will you risk being bored by an old woman, who, although her days ple should be pleasant in conversation for dancing germans are over, still enjoys and conduct, that they should neglect the pleasure that others get out of it, and none of the small courtesies. Family dine with me, too, on that evening, when, if I am in the mood, I will tell you what a gay gailant your grandfather was,' and so the letter went on, my little secretary gasping with amazement the while.

'Dear Madame,' she cried finally, Dear Madame, you are surely not going Eli, if you wish to shine socially, never to take up the Epicier girl; that would be to appear in the world of fashion without too dreadful. Mamma says her father that coat. was quite common. "'No, my child, I am not going to "take

growing quite red with indignation. 'Angele Epicier has been a friend and favorite of mine ever since she was born, and ber of duty men to church dressed to a more lovely young person I have never to hear statesmen and others in and out pension systems for their police and fire form a public spectacle can serve no use- met, even though your mother does pro many business houses retire their super- perity sweeping over this nation, when school teachers. Some of the prominent who is marched to the church led by a I don't want to hurt your feelings, my annuated employes on the whole or in there is not a word of truth in it, except cities include New York, Chicago, Phila- band playing Sousa's latest march, and dear, but a great shock is sometime stentatiously carrying a prayer book, very good for one; have you ever asked "It is evident from the statistics pre- but he who lives a good life and goes to you mother, by the way, what her father was? I knew him very well, very well indeed, for he taught me dancing, and a good teacher he was, too, and he was none the less a gentleman or man because he was an excellent dancing mas-Bocker-Yes, the boy whose mother ter. He was a gentleman, indeed, by can't make him wash his neck grows up birth, and wore the foreign title he bore to be a rich man who goes abroad for worthily, but Epicier was, too, a gentleman born, and he was none the less a gentleman because he sold sugar and gave your respected grandfather credit, I'll wager, for your grandfather, my dear, Our own jokes are real humor. Those was not over rich in this world's goods, and Epicier had the kindest heart I ever | Washington, D. C.

met with, and his daughter has inher- tions I receive because I think it is better to stay at ited this kind heart. I'll venture, my home than to go about feeling like a poor My mother and I live on the smallest inc dear Edith, that Angele Epicier would can imagine two people could subsist on, and I would

maid for everything-even the penning of a while, at least, and I flatter myself she maid for everything—even the penning of this letter—but I am not so old that I am blind either to the virtues or the follies if I have not convinced her, I am too known to all of our intimates. I know, in fact, that they are known, for one of my friends, a very rich they are known, for one of my friends, a very rich they are known, for one of my friends, a very rich. of the young women, who will come aft- valuable a friend to distegard, and though er me and who will tread the same path I walk with a cane, cannot see as well have trod, but I am too old, too worn, as I used to, and have to get Estelle to it too feeble, and too tired to attempt any write my notes, I still have my way active missionary work in their behalf, when I want it," and so she went on for and this winter, for the first time, I another page or two, but I have quoted such a lovely spirit and I did need it so. But I am

receptions, at which I not only received the old belies and the old beaux of my own time, but the dear, young children thing for many others, and I am ashamed,

The story the dear, volorous old lady and seem to understand things so well that I just could not help it. A happy new year, dear Mr. Ar biter, from CINDERELLA. who were novices in society and who-it ashamed that such things are in my counis not vain for an octogenarian to say try that has set itself such a high stand- sad tale you have told-a sad and familthis-I believe benefited by the influ- ard-my country, that vaunts itself on lar tale, for I have heard many like it. "Lately my intimates have brought me izens, my country where simple worth frock you have and your very best smile scraps of news and gossip from the out- counts, my country that suggests the and go wherever you are asked, and once side world that frankly shocks me. What millennium, so noble is it, fiddlesticks! to there try to be so bright and witty that is to become of the American young quote my venerable friend. Does any your fellow-guests will not think of your women if the tales I hear are true? Are one live up to the high standard we are they really becoming such snobs, such supposed to have, is there such a thing it covers. I recall at an afternoon recepinsufferable little prize as my old friends as equal rights, and does simple worth You, dear Mr. Ar- count, or does anything count but cold when I was hardly more than a lad, the

society, but you could never have heard Alas! we are a nation of snobs, for glance, I thought the plainest, most unatthis, or you would have scored it in we pretend to be something we are not; tractive person I had ever seen. She your clever column. Fancy a few girls, that, at least, is Thackeray's definition of wore old-fashioned, ill-fitting, unappropretty, foolish little things, with no an- a snob, and he knew something about priate clothes, but she was in my own ancestry that should be toasted of scobs at the club, to find them in the min her. Dear little Cinderella, at the banding together to keep certain girls market place, to run across them at end of a quarter of an hour I could not out of certain smart social functions, church, and at the dinner table of one's have told what she had on; I only knew born. Of course, you will say that this dear little debutantes, to see with one's is impossible, that our young girls could own eyes these innocent darlings begin like the opening of a rose, showing heavnever be so cruel, so malicious, and I knifing each other before they are out en beyond," and that when she took her would have said so, too, a week ago, but of the nursery, to hear a child with an plain, little figure out of the drawinghave had it from one of these very angel face say she is going to prevent girls who lunched with me a day or two another angel child from doing something on which she has set her heart, to crush and bruise that same poor, little heart-it's horrid.

But, dear people, this is what you are man conduct. In your heart of hearts you are tremendous snobs yourselves, Your father made his money in the law, defend him when some other beer maker stances, and make the most of them. infringed on his patents or for some other reason, yet you turn up your nose at the just we girls, have banded together to entertaining, splurging on the brewer's

germans, but mamma says she is going all born free and equal; that is a mere Advocates of increased salaries and a to speak to his chief about it, and then jumble of words that express an unernment have already joined forces with those who are leading a crusade against the loan sharks; and as a prominent officer of the United States Civil Service Retirement Association said yesterday:

"We are all in a boat together, and it is a case of 'All sink or everybody is a case of 'All sink or everybody is a case of 'All sink or everybody of the case of the content of the case of th is a case of 'All sink or everybody cans pretend to be more democratic, would have it otherwise? Society falls

nevertheless, to see a young girl lend shop girl. What shall I do about this? I cannot herself to such a base purpose. Youth bear to have that man scowling at me all the those who are no longer debutantes, such beautiful and graceful little acts man, he would respect and admire you ary scale should be recognized. Its columns are open, and it invites contributions from all who can throw light on the situation.

Who proposed, in perfectly contributions from all who can throw light on the situation.

Who proposed, in perfectly contributions of courtesy that the recording angular time recording angular timportance angular time recording angular time recording angular t of noble and lofty souls.

#### ANSWERS TO SOCIAL QUESTIONS looked so supprized that I most emb

1. Question-What do you consider the most valu able asset for a person who wishes to shine in so-ciety? If you had your choice of all the gifts that might further your social ambitions, money, family form to do so, and such a mark of reconnections, breeding, manners, education, which would you choose? Which would be to the most ourpose? OLD ELI.

woman you take out to dinner came over in the Mayflower or not, if she persists in talking with her mouth full. It does not avail a socially ambitious man to be able to read cuneiform if he neglects to pay his dinner calls. What is needed for the cennections, money, and education all help, but without manners one can acomplish nothing in society, "Virtue," says a distinguished writer, "Is a home quality; manners are the coat it wears when it goes abroad." So beware, Old

up" the Epicier girl,' I replied, my cheeks

THE NEW YEAR COMES.

The new year comes, the old one dies-A cycle's course is run; Its volume full, Time seals, or ties, And over, then, another turns; But each one seems more brief; Still, each one lives and burns and lights While Time one chapter notes and writes!

Thus, in that book of nature, turns Another page, now free, Whereon the vague, unknown concerns Of this, the next will see; A tale that has been told: May this one full of promise be,
And nothing bed unfold—
May all its life be peace, and light
The sweetest poem Time can write! BURTON T. DOYLE.

tains the gist of many letters I have lately received, and is so incisive, so well put, that, contrary to my usual custom, I am going to quote it entire. It reads as follows:

"Dear Mr. Arbiter: I am an old woman, forced to depend upon my faithful an, forced to depend upon my faithful and forced f

girl, offered me a perfectly new dress the other day which she said she did not like. Of course, she did it because she knew I needed it, and wanted to be kind. I suppose if have a common streak in me-Aunt Jane says I have-but it was the hardest thing writing you a book, when I only meant to ask you a question. You are always so sympathetic, ho Answer-Dear little Cinderella, that is a

the equal rights it insures all of its citi- My advice to you is to put on the best frock, but only of the interesting person tion at my mother's house long, long ago, visit of a young woman, who, at first Now it's bad enough to find bouse, and I felt in duty bound to enterchurch, and at the dinner table of one's that hers was the most sparkling mind friends, but to discover them among the I had ever met with, that "her smile was room, it was as though the sun was suddenly eclipsed, and I-but that is another story. If I should tell you the girl's name, you would recognize her as one of the most brilliant hostesses of the day, So go and wear your shabby clothes allowing your children to do; yea, you with as much grace and dignity as you can; it is better that your gown should be shabby than that your mind should be dull. But, dear little Cinderella, don't be "impatient with the circumstances of your life." There is nothing to be gained by and gave your father good, hard cash to such an attitude, except the circum-

3. Question-Can you tell me if Burns' poems have ever been translated into French? I am most anxious to get a good translation of the "Address to the Devil," and being no rhymester I cannot make one,

MONSIEUR FELIX. Answer-Burns' poems have been trans-

this way: Tu pourrais peut-etre, j'en sais rien.

The original, you remember, reads:

But fare you well, auld Nickie-ben!
O wad ye tak a thought and men! Ye siblins might-I dinna ken-You will agree with me, I think, that

4. Question-The other day one of my fellow-clerks, ures and certain ambitions as she has.
The desire, the intention, is so hideous, when one considers in what an innocent that he would have to ask some older woman, he heart they were born, that it makes one became very mad and said under the circumstances he would not go at all, and since then he growls at shudder.

Manners, culture, breeding should, and do, determine one's social position in a more returned to the theater with a man alone, but this is the first time I have worked in a store, and the other America, and those who possess these will arrive, despite a dozen Edith Tanwill arrive, despite a dozen Edith Tansers and her citque. But it is painful,

Answer-Do nothing, and let the man scowl. You were quite right to obey and I have seen many graceful things out your intention of never disobeying done this winter by the debutantes and those who are no longer debutantes her. If your fellow-clerk was a gentle-

of some middle age and in my parting I did kiss her on the hand, as is our custom to do, but she looked so supprized that I most embarassed was.

spect should occasion no surprise to women versed in the ways of the world. 6. Question-Is it customary to ask ladies to drink Answer-No; formal toasts have gone out of style except at official dinners,

Answer-We do not, as on the con-

with your bewitching neighbor if you have a mind to.

but there is no harm in touching glasses

MR. PULITZER'S EDITORIALS. Not Unusual for New York World's Owner to Prepare Leader at 3. W. B. Meloney, in the American Magazine.

Afloat or ashore, Mr. Pulitzer is sur-

rounded by a troop of readers and secretaries, and when the impulse to do a thing comes upon him his power of endurance breaks the youngest and the strongest of them. Take him at sea, where most of his time has been spent of late. It is an ordinary occurrence for him to rout out his personal staff at 2 or 3 o'clock in the morning to aid him 2. Question-Would you advise me to go out in so in the preparation of an article. To clety where I cannot appear dressed as well as those with whom I associate? Is it dignified for me to political fight or principle to which he wear shabby clothes to parties where the other girls present are dressed in the smartest and handsomest has dedicated the World and though he invited to may be on the other side of the earth, he is able to visualize it and live with the paper and those in charge of it through every step of success or defeat. He does not compose with facility; some of those whole-page editorials in the World, bearing the signature "Joseph Pulitzer," which became so familiar during the Roosevelt administration and in the forming of the last Bryan campaign, represented weeks and weeks of unrelenting labor. They meant the driving to near distraction of those upon whom he is compelled to depend to put his thoughts on paper; they meant a crying for "facts, facts," and "more facts" which it was believed would never cease; they meant the working over of draft after draft of

the editorial in preparation; they meant

countless finished articles thrown away

and a beginning all over again until the

lear of the blind man was satisfied.